

Date: May 01, 2025

Responsible Minerals Sourcing Policy

I. Introduction

At MTI Wireless Edge, sustainability is a core value that guides our operations and interactions. We define sustainability across three pillars: Environment, People & Society, and Responsible Business Practices. In response to global concerns including human rights violations, forced labor, human trafficking, child labor, and the role of minerals in funding armed conflicts in Conflict-Affected and High-Risk Areas (CAHRAs), we recognize the critical importance of responsible sourcing throughout our supply chain.

MTI Wireless Edge is fully committed to conducting due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and to complying with applicable regulations such as the U.S. Dodd-Frank Act Section 1502 and the EU Conflict Minerals Regulation.

II. Our Role in the Supply Chain

To support responsible mineral sourcing:

- We require all suppliers to adhere to this policy and ensure their suppliers do the same.
- We utilize Corporate Responsibility Self-Assessments and External Sustainability Audits to evaluate supplier compliance.
- We actively engage with industry-wide initiatives, including:
 - The Responsible Minerals Initiative (RMI)
 - The Responsible Minerals Assurance Process (RMAP)

Our collaboration with suppliers includes guidance, due diligence support, and, where necessary, remediation plans when risks are identified.

III. Policy Commitment

We are committed to:

- Avoiding the use of minerals that contribute to armed conflict or human rights abuses, particularly those sourced from CAHRAs.
- Implementing a risk-based due diligence process in line with the OECD Guidance.
- Not imposing a blanket embargo on sourcing from CAHRAs; instead, we support responsible sourcing that contributes to economic development and human rights.

- Continuously improving our internal systems to enhance transparency and traceability in the supply chain.

IV. Implementation and Oversight

- MTI's due diligence procedures are embedded within our procurement and compliance processes.
- Risk assessments are conducted periodically and onboarding processes include conflict minerals screening.
- Non-compliant suppliers may be subject to corrective action, up to and including termination of the business relationship.
- Oversight is led by the Quality and Compliance Department, with support from executive leadership.

V. Scope

This policy applies to all products containing 3TG minerals:

- Tin
- Tantalum
- Tungsten
- Gold

It also applies to other minerals identified by regulators or stakeholders as potentially contributing to conflict or human rights risks.

VI. Reporting and Grievance Mechanism

We encourage stakeholders, including employees and suppliers, to report concerns related to mineral sourcing via our grievance mechanism CMRT/RMI. All reports will be handled confidentially and investigated in line with our ethical standards.

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Alex Petrov, VP of Quality

